

# BYLAWS OF

## MISSOURI BICYCLE RACING ASSOCIATION

### **Article 1 - Name**

The name of the corporation shall be Missouri Bicycle Racing Association (MOBRA). It shall be a nonprofit organization incorporated under the laws of the State of Missouri.

### **Article 2 - Purpose**

The corporation is formed for the following purposes:

1. To conduct, coordinate, promote and seek the advancement of amateur bicycle racing in Missouri.
2. To create programs to assist riders in the development of their competitive skills and to ensure safe competition.
3. Be organized to provide fair representation, directly or by affiliation, for all individuals and organizations that participate in the sport.
4. Coordinate an organized and balanced race calendar with minimal overlap of events.
5. To foster effective communication between racers, clubs, race promoters, USA Cycling, Inc. (USAC) and the public.
6. And all other legal powers permitted a Nonprofit Corporation.

The corporation is organized exclusively for charitable, educational, religious or scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

### **Article 3 - Membership**

1. MOBRA membership is open to Missouri clubs sanctioned by USAC who agree to host at least one event in every calendar year. Clubs agree to appoint a delegate as their representative to MOBRA;
2. Clubs may become a MOBRA member at any time by offering to host a race;
3. If a member fails to promote an event in any calendar year it will lose its vote until it has promoted an event;
4. Failing to promote an annual event precludes that club from voting at the annual meeting;
5. Members are eligible to assist officers in their duties and to chair committees.

### **Article 4 - Meetings**

An annual meeting of the members shall take place in the month of November, the specific date, time and location shall be designated by the Board. At the annual meeting the membership shall elect officers, receive reports on the activities of the association, and determine the direction of the association for the coming year. Other meetings may be held from time-to-time throughout the year. Notice of all meetings shall be posted on the mobra.org website at least two weeks prior to the meeting.

### **Article 5 - Major Objectives**

As the Local Association representing Missouri to USAC, MOBRA shall strive to:

1. Coordinate and establish a balanced race calendar with minimal overlap of events;
2. Encourage clubs in close geographical proximity to work together to host full weekends of events, rather than weekends made up of single races in different locales;
3. Develop and maintain a logical sequence of Missouri State Championship races;
4. Create a point series to recognize the Best All Round (BAR) rider from one or more cycling disciplines with events sanctioned or served by MOBRA;
5. Develop a standardized category system to facilitate the BAR series;
6. Encourage promoters to provide races that meet the category-specific National Governing Body time or distance requirements for rider upgrade;
7. Provide for effective communications between racers, clubs and promoters by encouraging a spirit of cooperation and volunteerism;
8. Seek to attract corporate sponsorship in order to fund MOBRA activities and purchase equipment that members can use free of charge;
9. Serve as a unified body that will best represent amateur Missouri bicycle racers in discussions, regarding their needs and desires, with their governing bodies;
10. Create a supportive network and environment that enables race organizers to exchange ideas and support each other;

11. Provide support to all USAC-licensed clubs and riders in Missouri as spelled out in the Local Association agreement signed with USAC. The main parts of the agreement are rider upgrades, USAC race permits, assignment of officials and correspondence of information back to USAC.
12. Recruit and support a cadre of USAC officials for Missouri races.

#### **Article 6 - Event Scheduling**

MOBRA will hold an annual meeting to plan the calendar for the following year and adopt new or modify existing bylaws. Clubs should be prepared to commit to dates and types of events as much as possible at this meeting.

Changes to dates and events will be allowed throughout the year, but clubs wishing to do so should be willing to accept the dates that are, at that time, still available.

Event dates will be awarded on a first-come-first-served basis for new events. In the event that a conflict arises that cannot be resolved by the promoters the Board will vote to resolve the conflict, taking into consideration issues such as availability of course, precedence, distance between the two events and other open weekends. Every effort will be made to avoid having two MOBRA-endorsed events on the same day.

The race flyer/announcement must be submitted along with the other documentation to the President for approval and transmittal to USAC and should not be disseminated until the race is sanctioned and the race permit issued.

#### **Article 7 - Officers and elections**

1. Officer positions will consist of a President, Vice-President, Secretary, Treasurer, and Past-President. These officers will constitute the MOBRA Board of Directors.
2. MOBRA officers will be elected by majority vote of the membership at the annual meeting. MOBRA officers will be elected from the body of MOBRA members. Officers will hold office for one-year terms running January 1 to December 31. Officers may be re-elected.
3. The duties of the officers are as follows:

**President** - Will preside over all meetings. Will coordinate the calendar with promoters, enforcing MOBRA rules, appoint committees and/or special positions (e.g. webmaster), acting as a liaison between clubs and governing body representatives when necessary. Will act as a leader and spokesman for MOBRA to the general public. Represent MOBRA as state representative to USAC. Will approve race permits and flyers and serve as MOBRA Upgrade Coordinator.

**Vice-President** - Will assist the President with the leadership responsibilities of MOBRA and will assume the duties of the President in the President's absence, removal or early resignation. Will oversee equipment use and rental. Will serve as media relations contact and publicist for MOBRA via the mobra.org website.

**Secretary** - Will record and maintain a book of minutes of MOBRA meetings, recording attendees, motions and votes taken at meetings. Will prepare meeting agendas in coordination and communication with the President. Responsible for the safekeeping and storing of MOBRA documents.

**Treasurer** - Responsible for managing the funds of MOBRA collected from events, sponsors and USAC. Responsible for paying MOBRA bills incurred and purchasing any prizes given out for State Championship and BAR. Must keep a detailed transaction report and provide it to member clubs upon request. Responsible for preparing the budget in communication with the membership.

**Past-President** - An active participant on the Board and will assist the other Board members in the implementation of duties when called upon.

4. No member or officer shall receive any compensation for acting as a member or officer of MOBRA. The members may vote to promulgate rules or policies for reimbursement of reasonable out-of-pocket expenses actually incurred by members or officers in furtherance of bona fide MOBRA activities or the Board may authorize and direct the Treasurer to make reimbursement for any such expenses so incurred on a case-by-case basis from time to time.
5. The Board of Directors may from time-to-time appoint and /or delegate duties to other members of the association deemed to have the skills and willingness to serve. Such appointments may include but not be limited to the following:

**Coordinator of BAR** - Will oversee and implement the BAR points system, keeping track of results from promoters and maintaining a history of past BAR winners.

**Coordinator of Officiating** - Assignment and coordination of chief officials and official's clinics.

**Coordinator of Development** - Coordinate junior development program and clinics, rider development clinics, and coaching clinics

6. MOBRA officers can be removed from office before the annual election by a 2/3 vote of the MOBRA membership.

### **Article 8 - Voting**

Any decisions regarding purchases, other than for reasonable administrative duties, costs associated with the implementation of the State Championship and BAR series must be made by a majority vote of the membership. Other issues will periodically present themselves that will require a MOBRA membership vote.

1. Only the appointed representative of a MOBRA member club in good standing may vote.
2. Voting will normally take place at an official MOBRA meeting. Pass or fail votes are determined by a simple majority vote of the membership.
3. Issues to be voted upon shall be announced at least two weeks in advance so as to allow the MOBRA membership ample time to consider and discuss the issue and to make plans to attend the vote.
4. MOBRA members will not receive multiple votes if one of their club members is also a MOBRA officer or if they host more than one event.
5. Nominations for Board officers must be sent to the MOBRA President in October.
6. Member clubs may elect to send any club member to cast a vote when their club delegate is unable to attend a vote.

### **Article 9 - Event Endorsement**

In order for an event to receive MOBRA endorsement, the event promoter must:

1. Agree to run events in accordance with USAC rules and regulations;
2. Agree to follow current USAC categories;
3. Agree to deliver race results to the Coordinator of BAR within one week of an event completion utilizing a standardized format to be determined by the Coordinator of BAR.
4. In order to facilitate racer upgrade, MOBRA promoters will hold races that meet the minimum event distance/time requirements for racer upgrade. Exceptions will be taken on a case-by-case basis.
5. Promoters must send required documentation to the President at least 45 days prior to the event or posting a flyer publicly.

### **Article 10 - Best All Round Rider Series (BAR)**

The MOBRA BAR competition will provide individual rankings for one or more cycling disciplines. Current rider standings will be maintained and made available on the mobra.org website.

1. BAR series point categories will be determined in such a way that encourages participation in BAR endorsed events.
2. All Missouri licensed riders within a BAR category will be eligible for BAR points. One day license holders will not be eligible for BAR points since tracking will be done by license number.
3. Unattached racers are eligible for BAR points.

### **Article 11 - Communication**

MOBRA will utilize a website for communicating with the cycling public. The site will contain:

1. A current race calendar;
2. Official race flyers for MOBRA events;
3. BAR race results;
4. BAR standings;
5. A list of member clubs, including web links if available;
6. BAR rules;
7. A list of MOBRA Officers and Board members, including contact information;
8. Web links to MOBRA corporate sponsors;
9. Announcements regarding meetings, votes, budgets, agenda etc. will be posted to the mobra.org website at least two weeks

prior to a meeting.

**Article 12 - Costs and Funding**

1. MOBRA will receive a portion of annual license fees from USAC for each Missouri licensed rider. These funds will be used by MOBRA to fund its operating costs, expand its function, and provide to its members the services described in the Local Association agreement.
2. Promoters will submit a per rider per day fee which will be established annually by the Board. These fees are submitted to the Chief Referee at the conclusion of an event.
3. MOBRA will maintain nonprofit status as a 501(c)(3) corporation for most favorable tax treatment available and to comply with the Local Association Agreement with USAC.
4. MOBRA will disclose its balance sheet and revenue and expense statements to the members at the annual meeting.
5. MOBRA primary use of funds, in general, will be used to cover administrative expenses, operation of a website, tabulation of series results, cost of jerseys for State Championship and BAR awards and purchase/renting of race equipment. This equipment will be transported to and from races by the member clubs and they will be responsible to safeguard and care for the equipment until it is passed on to the next member club. Non-members will be able to rent the equipment if a member club does not need it.
6. MOBRA may pursue corporate funding to further expand its operation and function.

**Article 13 - Notices**

All notices to the Board of Directors and Members must be in writing by regular U.S. mail or email to the last known physical or email address.

**Article 14 - Bylaw Amendments**

The MOBRA Bylaws must be approved by a 2/3 vote of those present and eligible to vote at the inaugural MOBRA meeting. These bylaws can be amended by a 2/3 vote of the MOBRA membership present at the subsequent annual meetings.

**Article 15 - Adoption of Bylaws**

We, the undersigned, are two of the initial officers of this association, and we consent to, and hereby do, adopt the foregoing Bylaws, as the Bylaws of this association.

Dated: \_\_\_\_\_

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Michael Weiss, President

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Mark Rosen, Vice-President